

| No. | BOD Member | Position/ (Independent/Non-executive Member) | Start/End date as BOD Member/Independent BOD Member | |
|-----|---------------------|---|---|------------------|
| | | | Appointment date | Resignation date |
| 1 | Mr. Do Hoang Phuc | Chairperson of the BOD | April 24, 2024 | |
| 2 | Mr. Pham Xuan Thu | Vice Chairperson of the BOD | April 24, 2024 | |
| 3 | Mr. Do Hoang Phuong | BOD Member | April 24, 2024 | |
| 4 | Ms. Pham Thi Linh | BOD Member | April 24, 2024 | |
| 5 | Ms. Dang Thi Huyen | BOD Member | April 24, 2024 | |

2. Meetings of the Board of Directors:

| No. | BOD Member | Number of meetings attended/ | Attendance rate/ | Reason for absence |
|-----|---------------------|------------------------------|------------------|--------------------|
| 1 | Mr. Do Hoang Phuc | 10 | 100% | |
| 2 | Mr. Pham Xuan Thu | 10 | 100% | |
| 3 | Mr. Do Hoang Phuong | 10 | 100% | |
| 4 | Ms. Dang Thi Huyen | 10 | 100% | |
| 5 | Ms. Pham Thi Linh | 10 | 100% | |

3. Supervisory Activities of the Board of Directors over the Executive Board:

Based on the Company's Articles of Association and the issued internal rules and regulations, the Board of Directors carries out its supervisory function over the Company's management and operations on a regular and continuous basis. This is conducted through various supervisory tools, monitoring of the execution of business tasks, and review of reports, standardized forms, and documents provided by the Executive Board and department heads in charge of specialized business functions, as follows:

- Overall, the Executive Board has acted in compliance with the Resolutions issued by the Board of Directors and has managed the Company's operations with notable improvements and concrete achievements. The Board of Directors recognizes the Executive Board's efforts in implementing the business plan for 2025.

- The Board of Directors believes that with the Executive Board’s flexible management solutions and the unity of the Company’s officers, employees, and laborers, the Company will strive to achieve the targets set forth by the General Meeting of Shareholders and gradually overcome challenges in the face of ongoing difficulties

4. Activities of Subcommittees under the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors (the first six months of 2025):

| No. | Resolution/ Decision No. | Date | Content | Ratio of approval |
|-----|--------------------------|-------------------|--|-------------------|
| 1 | 01/2025/NQ – HDQT | January 07, 2025 | Approval of 2025 Lunar New Year bonus payment for Company employees | 100% |
| 2 | 02/2025/NQ – HDQT | February 10, 2025 | Approval of land use structure change for coffee plantation under individual contracts with 100% capital investment from the Company to a contractual cooperation model: Company contributes 51%, contractor 49% | 100% |
| 3 | 03/2025/NQ – HDQT | February 17, 2025 | Approval of plan for organizing the Annual General Meeting of Shareholders in 2025 | 100% |
| 4 | 04/2025/NQ – HDQT | March 12, 2025 | Approval of salary levels for Company employees | 100% |
| 5 | 04a/2025/NQ – HDQT | March 15, 2025 | Approval of the policy to renovate and invest in new machinery and equipment for the coffee bean processing warehouse | 100% |
| 6 | 05/2025/NQ – HDQT | March 18, 2025 | Approval of documents at the Annual General Meeting of Shareholders in 2025 | 96.4% |
| 7 | 07/2025/NQ – HDQT | April 14, 2025 | Approval of salary levels for individual BOD Members in 2025 | 100% |

III. Supervisory Board/Audit Committee (Report for the first six months of 2025):

1. Information on Members of the Supervisory Board/Audit Committee:

| No. | Member of the Supervisory | Position | Start/End date as member of the Supervisory Board/Audit Committee | Qualification |
|-----|---------------------------|----------|---|---------------|
|-----|---------------------------|----------|---|---------------|

| | | | | |
|---|--------------------------|---------------------------------|----------------|---|
| | Board/Audit Committee | | | |
| 1 | Mr. Pham Dinh Bo | Head of the Supervisory Board | April 24, 2024 | Forestry engineer majoring in economics; bachelor of politics; Lawyer |
| 2 | Ms. Le Dang Uyen Dan | Member of the Supervisory Board | April 24, 2024 | Bachelor of Law |
| 3 | Ms. Nguyen Thi Thuy Hang | Member of the Supervisory Board | April 24, 2024 | Bachelor of Economics |

2. Meeting of the Supervisory Board

| No. | Member of the Supervisory Board/Audit Committee | Number of meetings attended | Attendance rate | Voting rate | Reason for absence |
|-----|---|-----------------------------|-----------------|-------------|--------------------|
| 1 | Ms. Nguyen Thi Thuy Hang | 1 | 100% | 100% | |
| 2 | Mr. Pham Dinh Bo | 1 | 100% | 100% | |
| 3 | Ms. Le Dang Uyen Dan | 1 | 100% | 100% | |

3. Supervisory activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders:

- Monitored the Board of Directors and the Executive Board in implementing the Resolutions of the General Meeting of Shareholders;
- Reviewed business performance reports and the Company's financial statements;
- Oversaw the Company's investment activities;
- Represented shareholders in checking and supervising the enforcement of the Company's Articles of Association and corporate governance practices by the Board of Directors and the Executive Board;

- Examined compliance with financial regimes, asset and capital management practices, and other legal obligations applicable to the Company;
 - Monitored the adherence to internal regulations and decisions issued by the Board of Directors and Executive Board;
4. Coordination between the Supervisory Board and the Board of Directors, Executive Board, and other managers::
- The Supervisory Board worked closely with the Board of Directors and Executive Board in overseeing the implementation of Resolutions passed by the General Meeting of Shareholders (GMS) and the Board of Directors.
 - The Supervisory Board was given full access to BOD Resolutions, Business Performance Reports, and the Company's financial statements.
 - Supervisors participated in BOD meetings, thereby enabling timely tracking of Company activities and the execution of resolutions passed by the GMS.
 - The Supervisory Board maintained independence in its supervisory operations. During the year, no shareholder petitions were received regarding the direction and management of the Board of Directors, Supervisory Board, Executive Board, or other managers of the Company.
5. Other activities of the Supervisory Board/Audit Committee (if any):

IV. Management Board

| No. | Member of the Management Board | Date of birth | Qualification | Appointment date |
|-----|--------------------------------|-----------------|-------------------|------------------|
| 1 | Ms. Hoang Thi Thu Ha | August 23, 1987 | Master's degree | December 3, 2019 |
| 2 | Mr. Doan Dinh Hong | July 20, 1965 | Bachelor's degree | June 1, 2020 |

V. Chief accountant

| Full name | Date of birth | Professional qualification | Appointment date |
|--------------------------|-------------------|----------------------------|------------------|
| Ms. Nguyen Thi Quynh Nhu | February 14, 1994 | College of accounting | June 19, 2023 |

VI. Corporate governance training

Corporate governance training courses attended by members of the Board of Directors, Supervisory Board, Directors (General Directors), other key managerial personnel, and the Company Secretary are in accordance with corporate governance regulations.

VII. List of related persons of the public company and transactions between related persons and the Company

1. List of related persons of the Company:

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|-----|-----------------------------------|-------------------------------------|--|---|--------------------------------------|---------------------------------|--|--------|--|
| 1 | Do Hoang Phuc | | Legal Representative Chairperson of the Board of Directors | | | | | | Legal Representative Chairperson of the Board of Directors |
| | Pham Thi Linh | | BOD Member | | | | | | Wife |
| | Do Van Hanh | | | | | | | | Older brother |
| | Le Thi Thuy Dung | | | | | | | | Older sister-in-law |
| | Do Duy Tu | | | | | | | | Younger brother |
| | Duong Thi Phuong | | | | | | | | Younger sister-in-law |
| | Do Van Tu | | | | | | | | Younger brother |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|----------|-----------------------------------|-------------------------------------|------------------------------------|---|--------------------------------------|---------------------------------|--|--------|--|
| | Nguyen Thi Doan | | | | | | | | Younger sister-in-law |
| | Do Van Nam | | | | | | | | Younger brother |
| | Tran Thi Cay | | | | | | | | Younger sister-in-law |
| | Mr. Do Hoang Phuong | | BOD Member | | | | | | Biological child |
| | Tran Thi Hai Ly | | | | | | | | Daughter-in-law |
| | Do Linh Nham | | | | | | | | Biological child |
| | Dinh Thanh Tung | | | | | | | | Son-in-law |
| 2 | Mr. Pham Xuan Thu | | Vice Chairperson of the BOD | | | | | | Company Executive |
| | Dang Trong Phu | | | | | | | | Father-in-law |
| | Dang Thi Hue | | | | | | | | Wife |
| | Pham Thi Nhu Ngoc | | | | | | | | Biological child |
| | Ho Quoc Viet | | | | | | | | Son-in-law |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|-----|-----------------------------------|-------------------------------------|----------------------------------|---|--------------------------------------|---------------------------------|--|--------|--|
| | Pham Xuan Hoang | | | | | | | | Biological child |
| 3 | Doan Dinh Hong | | Deputy General Director | | | | | | Company Executive |
| | Tran Thi Nuong | | | | | | | | Wife |
| | Doan Duy Hoang | | | | | | | | Biological child |
| | Doan Ngoc Son | | | | | | | | Biological child |
| 4 | Ms. Hoang Thi Thu Ha | | Deputy General Director | | | | | | Company Executive |
| | Hoang Van Noi | | | | | | | | Biological father |
| | Be Thi Doan | | | | | | | | Biological mother |
| | Nguyen Duy Ha | | | | | | | | Father-in-law |
| | Le Thi Thanh Huong | | | | | | | | Mother-in-law |
| | Nguyen Duy Tuan | | | | | | | | Husband |
| | Hoang Be Hoan | | | | | | | | Older brother |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|-----|-----------------------------------|-------------------------------------|----------------------------------|---|--------------------------------------|---------------------------------|--|--------|--|
| | Dang Thi Hoa | | | | | | | | Older sister-in-law |
| 5 | Nguyen Thi Thuy Hang | | Supervisor | | | | | | Supervisor |
| | Nguyen Ha Lam | | | | | | | | Biological child |
| 6 | Pham Dinh Bo | | Supervisor | | | | | | Supervisor |
| | Pham Thi Be | | | | | | | | Wife |
| 7 | Ms. Dang Thi Huyen | | BOD Member | | | | | | Company Executive |
| | Dang Van Chinh | | | | | | | | Biological father |
| | Vuong Thi Bui | | | | | | | | Biological mother |
| | Nguyen Nhan Dong | | | | | | | | Father-in-law |
| | Nguyen Nhan Tho | | | | | | | | Husband |
| | Nguyen Huyen Tu Chi | | | | | | | | Biological child |
| | Nguyen Nhan Quang | | | | | | | | Biological child |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|----------|-----------------------------------|-------------------------------------|--|---|--------------------------------------|---------------------------------|--|--------|--|
| | Dang Xuan Hau | | | | | | | | Older brother |
| | Dang Xuan Huu | | | | | | | | Older brother |
| | Dang Thu Hien | | | | | | | | Older sister |
| | Hoang Dinh Trung | | | | | | | | Older brother-in-law |
| | Nguyen Thi Huyen | | | | | | | | Older sister-in-law |
| | Nguyen Thi Thu Ha | | | | | | | | Older sister-in-law |
| 8 | Pham Thi Linh | | BOD Member | | | | | | |
| | Do Hoang Phuc | | Legal Representative Chairperson of the Board of Directors | | | | | | Husband |
| | Mai Thi Luot | | | | | | | | Biological mother |
| | Mr. Do Hoang Phuong | | BOD Member | | | | | | Biological child |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|----------|-----------------------------------|-------------------------------------|--|---|--------------------------------------|---------------------------------|--|--------|--|
| | Tran Thi Hai Ly | | | | | | | | Daughter-in-law |
| | Do Linh Nham | | | | | | | | Biological child |
| | Dinh Thanh Tung | | | | | | | | Son-in-law |
| | Nguyen Thi Luu | | | | | | | | Older sister-in-law |
| | Pham Thi Lua | | | | | | | | Older sister |
| | Pham Minh Cuong | | | | | | | | Older brother-in-law |
| | Pham Thi Linh | | | | | | | | Older sister |
| | Dang Ngoc Duc | | | | | | | | Older brother-in-law |
| 9 | Mr. Do Hoang Phuong | | BOD Member | | | | | | Company Executive |
| | Do Hoang Phuc | | Legal Representative Chairperson of the Board of Directors | | | | | | Biological father |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|-----------|-----------------------------------|-------------------------------------|---|---|--------------------------------------|---------------------------------|--|--------|--|
| | Pham Thi Linh | | BOD Member | | | | | | Biological mother |
| | Tran Van Kiem | | | | | | | | Father-in-law |
| | Nguyen Thi Ngan Thanh | | | | | | | | Mother-in-law |
| | Tran Thi Hai Ly | | | | | | | | Wife |
| | Do Phuong Nhi | | | | | | | | Biological child |
| | Do Hoang Minh Hai | | | | | | | | Biological child |
| | Do Hoang Minh Anh | | | | | | | | Biological child |
| | Do Linh Nham | | | | | | | | Younger brother |
| | Dinh Thanh Tung | | | | | | | | Younger brother-in-law |
| 10 | Le Dang Uyen Dan | | Corporate Governance Officer Member of the Supervisory Board | | | | | | Supervisor |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|-----|-----------------------------------|-------------------------------------|----------------------------------|---|--------------------------------------|---------------------------------|--|--------|--|
| | | | Disclosure Officer | | | | | | |
| | Dang Thi No | | | | | | | | Biological mother |
| | Tran Quoc Tuan | | | | | | | | Father-in-law |
| | Vuong Thi Hong Nga | | | | | | | | Mother-in-law |
| | Tran Anh Quang | | | | | | | | Husband |
| | Tran Anh Minh | | | | | | | | Child |
| | Tran Phuc Thinh | | | | | | | | Child |
| | Le Thanh Hung | | | | | | | | Older brother |
| | Le Quoc Dung | | | | | | | | Older brother |
| | Dang Ha Mi | | | | | | | | Older sister-in-law |
| | Tran Thi Tra My | | | | | | | | Older sister-in-law |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|-----|-----------------------------------|-------------------------------------|----------------------------------|---|--------------------------------------|---------------------------------|--|--------|--|
| 11 | Nguyen Thi Quynh Nhu | | Chief Accountant | | | | | | Company Executive |
| | Nguyen Doan Hung | | | | | | | | Biological father |
| | Pham Thi Thu Thanh | | | | | | | | Biological mother |
| | Nguyen Thi Thu Hang | | | | | | | | Older sister |
| | Vuong Tri Trung | | | | | | | | Older brother-in-law |

Note: Owner's Document Number: ID Card/Passport Number (for individuals), or Business Registration Certificate Number, Operating License, or other equivalent legal document (for organizations).*

2. Transactions between the Company and its Related Persons; or between the Company and Major Shareholders, Insiders, or Related Persons of the Insiders.

| No. | Name of Organization / Individual | Nature of relationship with the Company | Owner's Document Number *, Date of Issue, Place of Issue | Registered address / Contact address | Time of transaction with the Company | Resolution/Decision No. of the GMS/BOD on approval (if any, specify date of issue) | Description, quantity, total transaction value | Notes |
|-----|-----------------------------------|---|--|--------------------------------------|--------------------------------------|--|--|-------|
|-----|-----------------------------------|---|--|--------------------------------------|--------------------------------------|--|--|-------|

| | | | | | | | | |
|---|---|---|------------|---|-------------|---|---|--|
| 1 | Daklak Water Supply Joint Stock Company | Mr. Do Hoang Phuc (Chairperson of the Board of Directors of Thang Loi Coffee Joint Stock Company) has held 15.86% of the total shares of Daklak Water Supply Joint Stock Company since January 20, 2019. | 6000175995 | 339 Ton Duc Thang, Tan An Ward, BMT City, Dak Lak Province | May 1, 2024 | 07/2024/NQ – DHDCD dated April 24, 2024 | Principle contract on goods supply | |
| 2 | Nam Phuong Investment and Trading Company Limited | - Mrs. Pham Thi Linh (wife of Mr. Do Hoang Phuc, currently the Chairperson of the Board of Directors of Thang Loi Coffee Joint Stock Company) is the owner of Nam Phuong Company. | 2700281328 | No. 154, Tran Hung Dao Street, Binh Chuong Street, Ninh Khanh Ward, Ninh Binh City. | 21/11/2024 | 07/2024/NQ – DHDCD dated April 24, 2024 | Principle Contract for Purchase and Sale of Goods | |

Note: Owner's Document Number: ID Card/Passport Number (for individuals), or Business Registration Certificate Number, Operating License, or other equivalent legal document (for organizations).*

3. Transactions between the Company's Insiders, Related Persons of Insiders and Subsidiaries or Controlled Entities of the Company

No

| No. | Transaction Executor | Relationship to Insider | Position at Listed Company | ID Card/Passport No., Date & Place of Issue | Addresses | Name of Subsidiary/Controlled Entities of the Listed Company | Transaction Timeframe | Description, quantity, total transaction value | Notes |
|-----|----------------------|-------------------------|----------------------------|---|-----------|--|-----------------------|--|-------|
| | | | | | | | | | |

4. Transactions between the Company and Other Parties

4.1 Transactions between the Company and entities in which members of the Board of Directors, Supervisory Board, Directors (General Directors), or other managers are or have been founding members, members of the Board of Directors, or Directors (General Directors) within the past three (03) years (as of the reporting date)

No

4.2 Transactions between the Company and Entities in which Related Persons of Members of the Board of Directors, Supervisory Board, Director (General Directors), or other key managers are members of the Board of Directors or or Executive Directors (General Directors)

No

4.3 Other transactions of the Company (if any) that may provide material or non-material benefits to BOD Members, SB Members, Directors (General Directors), or other managers.

No

VIII. Share Transactions of Insiders and Related Persons of Insiders

No

1. List of Insiders and Related Persons of Insiders

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|-----|-----------------------------------|-------------------------------------|--|---|--------------------------------------|---------------------------------|--|--------|--|
| 1 | Do Hoang Phuc | | Legal Representative Chairperson of the Board of Directors | | | | | | Legal Representative Chairperson of the Board of Directors |
| | Pham Thi Linh | | BOD Member | | | | | | Wife |
| | Do Van Hanh | | | | | | | | Older brother |
| | Le Thi Thuy Dung | | | | | | | | Older sister-in-law |
| | Do Duy Tu | | | | | | | | Younger brother |
| | Duong Thi Phuong | | | | | | | | Younger sister-in-law |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|-----|-----------------------------------|-------------------------------------|------------------------------------|---|--------------------------------------|---------------------------------|--|--------|--|
| | Do Van Tu | | | | | | | | Younger brother |
| | Nguyen Thi Doan | | | | | | | | Younger sister-in-law |
| | Do Van Nam | | | | | | | | Younger brother |
| | Tran Thi Cay | | | | | | | | Younger sister-in-law |
| | Mr. Do Hoang Phuong | | BOD Member | | | | | | Biological child |
| | Tran Thi Hai Ly | | | | | | | | Daughter-in-law |
| | Do Linh Nham | | | | | | | | Biological child |
| | Dinh Thanh Tung | | | | | | | | Son-in-law |
| 2 | Mr. Pham Xuan Thu | | Vice Chairperson of the BOD | | | | | | Company Executive |
| | Dang Trong Phu | | | | | | | | Father-in-law |
| | Dang Thi Hue | | | | | | | | Wife |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|----------|-----------------------------------|-------------------------------------|----------------------------------|---|--------------------------------------|---------------------------------|--|--------|--|
| | Pham Thi Nhu Ngoc | | | | | | | | Biological child |
| | Ho Quoc Viet | | | | | | | | Son-in-law |
| | Pham Xuan Hoang | | | | | | | | Biological child |
| 3 | Doan Dinh Hong | | Deputy General Director | | | | | | Company Executive |
| | Tran Thi Nuong | | | | | | | | Wife |
| | Doan Duy Hoang | | | | | | | | Biological child |
| | Doan Ngoc Son | | | | | | | | Biological child |
| 4 | Ms. Hoang Thi Thu Ha | | Deputy General Director | | | | | | Company Executive |
| | Hoang Van Noi | | | | | | | | Biological father |
| | Be Thi Doan | | | | | | | | Biological mother |
| | Nguyen Duy Ha | | | | | | | | Father-in-law |
| | Le Thi Thanh Huong | | | | | | | | Mother-in-law |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|-----|-----------------------------------|-------------------------------------|----------------------------------|---|--------------------------------------|---------------------------------|--|--------|--|
| | Nguyen Duy Tuan | | | | | | | | Husband |
| | Hoang Be Hoan | | | | | | | | Older brother |
| | Dang Thi Hoa | | | | | | | | Older sister-in-law |
| 5 | Nguyen Thi Thuy Hang | | Supervisor | | | | | | Supervisor |
| | Nguyen Ha Lam | | | | | | | | Biological child |
| 6 | Pham Dinh Bo | | Supervisor | | | | | | Supervisor |
| | Pham Thi Be | | | | | | | | Wife |
| 7 | Ms. Dang Thi Huyen | | BOD Member | | | | | | Company Executive |
| | Dang Van Chinh | | | | | | | | Biological father |
| | Vuong Thi Bui | | | | | | | | Biological mother |
| | Nguyen Nhan Dong | | | | | | | | Father-in-law |
| | Nguyen Nhan Tho | | | | | | | | Husband |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|----------|-----------------------------------|-------------------------------------|--|---|--------------------------------------|---------------------------------|--|--------|--|
| | Nguyen Huyen Tu Chi | | | | | | | | Biological child |
| | Nguyen Nhan Quang | | | | | | | | Biological child |
| | Dang Xuan Hau | | | | | | | | Older brother |
| | Dang Xuan Huu | | | | | | | | Older brother |
| | Dang Thu Hien | | | | | | | | Older sister |
| | Hoang Dinh Trung | | | | | | | | Older brother-in-law |
| | Nguyen Thi Huyen | | | | | | | | Older sister-in-law |
| | Nguyen Thi Thu Ha | | | | | | | | Older sister-in-law |
| 8 | Pham Thi Linh | | BOD Member | | | April 24, 2024 | | | |
| | Do Hoang Phuc | | Legal Representative Chairperson of the Board of Directors | | | | | | Husband |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|-----|-----------------------------------|-------------------------------------|----------------------------------|---|--------------------------------------|---------------------------------|--|--------|--|
| | Mai Thi Luot | | | | | | | | Biological mother |
| | Mr. Do Hoang Phuong | | BOD Member | | | | | | Biological child |
| | Tran Thi Hai Ly | | | | | | | | Daughter-in-law |
| | Do Linh Nham | | | | | | | | Biological child |
| | Dinh Thanh Tung | | | | | | | | Son-in-law |
| | Nguyen Thi Luu | | | | | | | | Older sister-in-law |
| | Pham Thi Lua | | | | | | | | Older sister |
| | Pham Minh Cuong | | | | | | | | Older brother-in-law |
| | Pham Thi Linh | | | | | | | | Older sister |
| | Dang Ngoc Duc | | | | | | | | Older brother-in-law |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|-----|-----------------------------------|-------------------------------------|---|---|--------------------------------------|---------------------------------|--|--------|--|
| 9 | Mr. Do Hoang Phuong | | BOD Member | | | | | | Company Executive |
| | Do Hoang Phuc | | Legal Representative Chairperson of the Board of Directors | | | | | | Biological father |
| | Pham Thi Linh | | BOD Member | | | | | | Biological mother |
| | Tran Van Kiem | | | | | | | | Father-in-law |
| | Nguyen Thi Ngan Thanh | | | | | | | | Mother-in-law |
| | Tran Thi Hai Ly | | | | | | | | Wife |
| | Do Phuong Nhi | | | | | | | | Biological child |
| | Do Hoang Minh Hai | | | | | | | | Biological child |
| | Do Hoang Minh Anh | | | | | | | | Biological child |
| | Do Linh Nham | | | | | | | | Younger brother |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|-----|-----------------------------------|-------------------------------------|---|---|--------------------------------------|---------------------------------|--|--------|--|
| | Dinh Thanh Tung | | | | | | | | Younger brother-in-law |
| 10 | Le Dang Uyen Dan | | Corporate Governance Officer Member of the Supervisory Board Disclosure Officer | | | | | | Supervisor |
| | Dang Thi No | | | | | | | | Biological mother |
| | Tran Quoc Tuan | | | | | | | | Father-in-law |
| | Vuong Thi Hong Nga | | | | | | | | Mother-in-law |
| | Tran Anh Quang | | | | | | | | Husband |
| | Tran Anh Minh | | | | | | | | Child |
| | Tran Phuc Thinh | | | | | | | | Child |

| No. | Name of Organization / Individual | Securities trading account (if any) | Position at the Company (if any) | Owner's Document Number*, Date of Issue, Place of Issue | Registered address / Contact address | Time of becoming related person | Date of cessation of related-person status | Reason | Nature of relationship with the Company/ |
|-----|-----------------------------------|-------------------------------------|----------------------------------|---|--------------------------------------|---------------------------------|--|--------|--|
| | Le Thanh Hung | | | | | | | | Older brother |
| | Le Quoc Dung | | | | | | | | Older brother |
| | Dang Ha Mi | | | | | | | | Older sister-in-law |
| | Tran Thi Tra My | | | | | | | | Older sister-in-law |
| 11 | Nguyen Thi Quynh Nhu | | Chief Accountant | | | | | | Company Executive |
| | Nguyen Doan Hung | | | | | | | | Biological father |
| | Pham Thi Thu Thanh | | | | | | | | Biological mother |
| | Nguyen Thi Thu Hang | | | | | | | | Older sister |
| | Vuong Tri Trung | | | | | | | | Older brother-in-law |

2. Transactions of Insiders and Related Persons regarding the Company's Shares

No

| No. | Transaction Executor | Relationship to Insider | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reason for increase/decrease (purchase, sale, conversion, bonus, etc.) |
|-----|----------------------|-------------------------|---|-------|---|-------|--|
| | | | Number of shares | Ratio | Number of shares | Ratio | |
| | | | | | | | |

IX. Other issues to note: None

Recipients:

- SSC, HNX;
- Filing: Archived

THANG LOI COFFEE JOINT STOCK COMPANY

(Sign, write full name and seal)



CHỦ TỊCH HĐQT

Lữ Hoàng Phúc