

Appendix VI
EXTRAORDINARY INFORMATION DISCLOSURE

**THANG LOI COFFEE JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 87/2026/CV-CFV

Dak Lak, 1st July 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: State Securities Commission of Vietnam
Hanoi Stock Exchange

1. Name of organization: **THANG LOI COFFEE JOINT STOCK COMPANY**
 - Stock code: **CFV**
 - Address: Km 17 National Highway 26, Ea Knuéc Commune, DakLak Province, Vietnam.
 - Phone number: 0262.3514.365 Fax: 0262.3514.365
 - E-mail: phongtochucthangloi@gmail.com
2. Content of information disclosure:
 - Resolution No. 08/2026/NQ – HDQT dated 1st July 2026 of the Board of Directors regarding approval of dismissal of Mr. Doan Dinh Hong from the position of Deputy General Director of the Company.
 - Resolution No. 09/2026/NQ – HDQT dated 1st July 2026 of the Board of Directors regarding approval of new appointment of Mr. Nguyen Xuan Huy to the position of Deputy General Director of the Company.
3. This information has been disclosed on the Company's website on dated 1st July 2026 at the link <http://thangloicoffee.com.vn/>

We hereby certify that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the content of the disclosed information./.

Attached documents:

Documents related to the content of the disclosed information.

On behalf of the organization

Legal representative

(Signature, full name, title, and seal)



CHAIRPERSON OF THE BOARD OF DIRECTORS
DO HOANG PHUC

Appendix I

NOTICE OF PERSONNEL CHANGES

(Issued together with Decision No. 31/QĐ-HĐTV dated March 31, 2026 of the Members' Council of Vietnam Stock Exchange regarding the amendment and supplementation of the Regulations on Information Disclosure at Vietnam Stock Exchange and its subsidiary issued together with Decision No. 21/QĐ-SGDVN dated December 21, 2021 of the General Director of Vietnam Stock Exchange)

**THANG LOI COFFEE
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 88/2026/CV-CFV

Dak Lak, 1st July 2026

NOTICE OF PERSONNEL CHANGES

To: Hanoi Stock Exchange

Based on Board of Directors Resolution No. 08/2026/NQ-HĐQT and Board of Directors Resolution No. 09/2026/NQ-HĐQT, both dated July 1, 2026 of Thang Loi Coffee Joint Stock Company, we would like to announce the change of personnel of Thang Loi Coffee Joint Stock Company as follows:

Case of appointment:

- Mr.: Nguyen Xuan Huy
- Position before appointment: Head of Sales Department
- Appointed position: Deputy General Director
- Term of appointment: From July 1, 2026
- Effective date: From July 01, 2026

Case of dismissal:

- Mr.: Doan Dinh Hong
- Position before dismissal: Deputy General Director
- No longer holding position: Deputy General Director
- Positions remaining held: After dismissal, Mr. Doan Dinh Hong is no longer an insider of the company.
- Reason for dismissal: Personal request
- Effective date: August 01, 2026

This information has been disclosed on the company's website on the date at the link
<https://thangloicoffee.com.vn/>

Attached documents:

- Resolution of the Board of Directors on personnel changes;
- Information disclosure form according to Appendix III issued together with Circular No. 96/2020/TT-BTC.

On behalf of the organization

Legal representative

(Signature, full name, title, and seal)



**CHAIRPERSON OF THE BOARD OF DIRECTORS
DO HOANG PHUC**

**THANG LOI COFFEE JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 08/2026/NQ – HDQT

Dak Lak, 1st July 2026

RESOLUTION

*Regarding approval of dismissal of Mr. Doan Dinh Hong from the position of Deputy
General Director of the Company*

BOARD OF DIRECTORS

THANG LOI COFFEE JOINT STOCK COMPANY

Pursuant to Law on Enterprises No. 59/2020/QH14 promulgated by the National
Assembly, taking effect as of January 1, 2021;

Pursuant to the Articles of Association of Thang Loi Coffee Joint Stock Company;

Pursuant to Minutes of BOD Meeting No. 08/2026/BB – HDQT dated 1st July
2026.

HEREIN RESOLED TO:

Article 1. The Board of Directors approves the dismissal of Mr. Doan Dinh Hong from
the position of Deputy General Director of the Company as follows:

- Mr.: Doan Dinh Hong – Cease to hold the position of: Deputy General Director
of the Company. Effective date of dismissal: from August 01, 2026.

- Salary and other benefits: In accordance with the Company's regulations, to be
paid through July 31, 2026.

Article 2. Authorize the Chairperson of the BOD to issue relevant decisions.

Article 3. The resolution takes effect from the date of execution.

Article 4. Members of the Board of Directors, Board of General Directors, relevant
departments of the Company are responsible for organizing the implementation of the
contents of this Resolution.

Recipients:

- As Article 4;
- Supervisory Board;
- Filing: Archived.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRPERSON OF THE BOARD OF
DIRECTORS**



ĐỖ HOANG PHUC

**THANG LOI COFFEE JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 09/2026/NQ-HDQT

Dak Lak, 1st July 2026

RESOLUTION

*Regarding approval of new appointment of Mr. Nguyen Xuan Huy to the position of
Deputy General Director of the Company*

BOARD OF DIRECTORS

THANG LOI COFFEE JOINT STOCK COMPANY

Pursuant to Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly, taking effect as of January 1, 2021;

Pursuant to the Articles of Association of Thang Loi Coffee Joint Stock Company;

Pursuant to Minutes of BOD Meeting No. 08/2026/BB – HDQT dated 1st July 2026.

HEREIN RESOLED TO:

Article 1. The Board of Directors approves the new appointment to the position of Deputy General Director of the Company as follows:

- Mr. Nguyen Xuan Huy – Currently holding the position of Head of Sales Department, assumes the new position of Deputy General Director of the Company, responsible for managing and directing Coffee factories and business operations as assigned by the Chairperson of the Board of Directors.

- Salary and other benefits: In accordance with the Company's regulations.

- Term of appointment: From July 1, 2026.

Article 2. Authorize the Chairperson of the BOD to issue relevant decisions.

Article 3. The resolution takes effect from the date of execution.

Article 4. Members of the Board of Directors, Board of General Directors, relevant departments of the Company are responsible for organizing the implementation of the contents of this Resolution.

Recipients:

- As Article 4;
- Supervisory Board;
- Filing: Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF
DIRECTORS**



DO HOANG PHUC